



OFFICE OF THE DEAN & PRINCIPAL,  
SAHEED LAXMAN NAYAK MEDICAL COLLEGE & HOSPITAL, KORAPUT

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No. 7387/II-738/2024

Dt:05/12/2024

**RECRUITMENT FOR FILLING UP OF VACANT POST OF PROFESSOR, ASSOCIATE  
PROFESSOR, ASSISTANT PROFESSOR IN SLNMCH, KORAPUT**

In pursuance of Notification No.1532/H, dt.19.01.2024 of Spl. Secretary to Govt., H & FW dept., Odisha, Bhubaneswar, eligible candidates are invited for Walk-in-Interview for selection to the post of Assistant Professor, Associate Professor and Professor in SLNMCH, Koraput on contractual/deputation basis. The details of eligibility criteria/ vacancies/ etc. are as under. The direct candidates shall be appointed on contractual basis and the In-service candidates shall be appointed on deputation basis for a maximum period of four years or till posting of regular faculties whichever is earlier. The candidates who are continuing as faculties in any of the Govt. Medical College of the state, VIMSAR, Burla or AHPGIC, Cuttack, either on contractual / deputation basis are eligible to apply for the next higher post only. The regular candidates under OMES cadre are not eligible to apply. The faculties whose tenure is terminated for any reason by the appointing authority will be debarred from being selected for a period of next three years.

1. Available vacancy : Professor- 04  
Associate Professor-09  
Assistant Professor-03  
(Details of Vacancy attached in Annexure-II)

2. Age :  
The upper age limit for candidates on contractual basis shall be less than 69 years as on date of interview (The maximum age up to which one can serve is 70 yrs).  
N.B: The date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council only shall be accepted.

3. Schedule of Walk-in-Interview :
- |                   |   |                                    |
|-------------------|---|------------------------------------|
| Date of Interview | - | 18.12.2024                         |
| Time              | - | 10:30 AM                           |
| Venue             | - | Lecture Theater-4, SLNMCH, Koraput |

4. **Eligibility and Qualification for Assistant Professor**

- i) The candidate must be a citizen of India.
- ii) The candidate must possess MD/ MS/ DNB degree in the concerned discipline from any MCI/NMC approved recognized/ permitted Medical Colleges or any other academic qualification with such additional teaching experience in the subject as may be prescribed by the NMC and as per "Teachers Eligibility Qualifications in Medical Institutions Regulations,2022" of NMC as amended from time to time. Candidates having M.Sc. (medical Subjects) in pre & para clinical subjects (approved by NMC/MCI) may be considered only, if sufficient candidates with PG degree/DNB are not available and Subject to the limitations as may be prescribed by NMC/MCI from time to time. The candidates having DM/M.Ch DNB or any additional equivalent degree do not required any additional teaching experience certificate.

- iii) The Medical Graduates must have registered himself/ herself under any State/Central Medical Council /NMC/ MCI after obtaining the degree (Permanent Registration)
- iv) The above qualifications must have been obtained on or before the date of counselling/ interview.
- v) The eligibility criteria, term & conditions will be as notified by Govt. resolution no 8967 dated 25.04.2022.

**5. Eligibility and Qualification for Associate Professor**

- i) The candidate must be a citizen of India.
- ii) Must have possessed MD/MS/DNB or equivalent degree in the concerned specialty. In case of non availability of candidates in Anatomy, Physiology & Biochemistry the candidates with medical M.Sc. qualification with Ph. D may be considered or as per Teachers Eligibility Qualifications (TEQ, 2022) of NMC and its amendment and OMES rule 2021. Must have teaching experience of minimum 4 years as Assistant Professor in the concerned discipline in any MCI/ NMC permitted / recognized institute with research publications as per MCI/NMC guidelines / OMES rule 2022 in force.
- iii) Must have valid up to date medical registration along with registration of additional qualification under any State Council of Medical after obtaining the degree.
- iv) Must have completed basic course in Bio-Medical Research.
- v) Must have completed basic course in medical education from institution designated by NMC.

**6. Eligibility and Qualification for Professor**

- i) The candidate must be a citizen of India.
- ii) Must have possessed MD/MS/DNB or equivalent degree in the concerned specialty. In case of non availability of candidates in Anatomy, Physiology & Biochemistry the candidates with medical M.Sc. qualification with Ph. D may be considered or as per Teachers Eligibility Qualifications (TEQ, 2022) of NMC and its amendment and OMES rule 2021. Must have teaching experience of minimum 3 years as Associate Professor in the concerned discipline in any MCI/ NMC permitted / recognized institute with research publications as per MCI/NMC guidelines / OMES rule 2022 in force.
- iii) Must have any other qualification as may be prescribed by NMC.
- iv) Must have valid up to date medical registration along with registration of additional qualification under any State Council of Medical after obtaining the degree.
- v) Must have completed basic course in Bio-Medical Research.
- vi) Must have completed basic course in medical education from institution designated by NMC.

**7. Procedure for Application:**

Candidates shall download the Application Form annexed in this Advertisement (Annexure-I) from <https://slnmch.nic.in/> and come for the Interview with all duly filled in Application form with all requisite original documents. They have to come with a demand draft of **Rs. 500/-** in favour of "SLNMCH RECRUITMENT" Account No. **43231659018** payable at State Bank of India, SLN Medical College Branch, Koraput (IFSC Code-SBIN0064554) towards application fees. The application fees is not refundable at any circumstances.

**8. Procedure of Interview:**

- i. The candidate shall have to appear personally before the undersigned on **18.12.2024 at 10:30 am** in the office of Dean & Principal, SLNMCH, Koraput alongwith the following documents:



- a) Application form duly filled in
- b) Demand Draft of Rs. 500/-
- c) One passport size recent colour photograph signed by the candidate at front to be pasted on the application form.
- d) H.S.C./ Equivalent certificate in support of age
- e) +2/Equivalent examination certificate
- f) MBBS,MD/MS/DNB Pass Certificate
- g) Mark sheet in support of all the aforesaid examination (i.e. from H.S.C onwards) passed including fail marks if any.
- h) Chance certificate of MBBS /MD/MS/DNB
- i) Valid Certificate of Medical Registration from State/Central Medical Council (Both UG & PG);/ NMC
- j) Teaching Experience certificate from Competent Authority Service Certificate if in service
- k) For post P.G. doctors SR completion certificate from DMET will be considered only, for rest certificate from Dean & Principal or Director of any medical college will be considered.
- l) Copy of Research Publication
- m) Original copy of Basic course in Bio-Medical Research certificate (Mandatory for Associate Professor and Professor)
- n) Original copy of Basic course in medical education from institution designated by NMC (Mandatory for Associate Professor and Professor)
- o) No Objection Certificate from Non-Odisha Govt. Employer/Authority
- p) Valid Photo ID issued by the Govt. authorities i.e Passport/ PAN Card/ Voter ID card/ Aadhar Card)
- q) If a candidate claims to possess qualification equivalent to the prescribed qualification, the rule/ authority (with number and date) under which it is so treated must be furnished with the application form.

II. There will be Document Verification and Interview by the Selection Committee based upon which candidates will be selected. At the time of document verification, physical presence of the candidate is mandatory and no authorization will be entertained.

**N.B:** In case any candidate is found to have provided a false information or certificate etc. or is found to have withheld or concealed any information, his/ her application shall be rejected and disciplinary/ legal action as deemed proper will be initiated against him/her.

**9. Selection of Candidates:**

- a) After successful verification of the documents, a Provisional Merit list shall be prepared on the basis of career marks and notified in the official website of SLNMCH, Koraput.
- b) The grievances from the candidates, if any, will be allowed to be put forth to the official [Email-slnmchkoraput.od@gov.in](mailto:email-slnmchkoraput.od@gov.in)
- c) The grievances if any will be examined and a final merit list will be notified in the official website of SLNMCH website. The final list will remain valid for a period of one year or till subsequent advertisement whichever is earlier.
- d) The appointment/ engagement order shall be uploaded in the website of SLNMCH i.e. <https://slnmch.nic.in/>



- e) Engagement will be on the basis of merit. The Direct Candidates must report before the authority of the institution within seven days of issue of engagement order and the in service candidates shall join after obtaining the relieve order from the Government.
- f) In case, the candidate appointed to a post, fails to join with in stipulated time period, the next candidate in the panel may be given a chance.

**NB:** Any other related information/ changes if required shall be notified by the convener in the website of SLNMCH, Koraput i.e. <https://slnmch.nic.in/>. All communication shall be made through the Official website of SLNMCH, Koraput (No Postal/ Personal Communication will be made)

**10. Selection Process of Assistant Professor:**

- a) Selection will be strictly on the basis of merit list prepared on basis of career marks. Weightage for different examinations shall be as under:
- HSC/ Matriculation-20% of total percentage of marks secured.
  - Intermediate Science-20% of total percentage of marks secured.
  - MBBS examination-60% of total percentage of marks secured.
- For candidates passed PG in 2016-17 and afterwards, MBBS/ M.Sc. Examination-30%, PG-30%
- b) One mark will be deducted from the total Career mark for each extra attempt taken to pass the examination.
- c) In case of Foreign Medical Graduates (FMG) the marks secured in the subject as per the NMC/ MCI conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such a mark sheet, their marks will be taken as 50%.
- d) In case of tie, it will be resolved as follows:
- i. The candidate securing more mark in MBBS shall be placed in higher rank.
  - ii. In case of further tie, the elderly candidates shall be placed higher in rank to the younger.

**11. Selection Process of Associate Professor & Professor:**

- a) Selection will be strictly on the basis of merit list prepared on basis of teaching experience, research publications and age of the candidate:-
- i) **Weightage for teaching experience:** 5 marks per year of experience as Asst. Professor/ Assoc. Professor from MCI/NMC/ permitted or recognized institutions.
  - ii) **Weightage for research publications:** 5 marks per publication; (publication as per norm of NMC shall be considered).
- b) The merit list will be prepared and sent to the DMET for approval and necessary action at our end.
- c) In case of tie, it will be resolved as follows:
- i. The candidate securing more mark MBBS/ /M.Sc shall be placed in higher rank.
  - ii. The elderly, candidates shall be placed higher in rank to the younger.



## 12. Terms and Conditions:

All the terms and conditions as per Govt. letters issued from time to time shall be applicable.

- a. The Direct Assistant Professors are entitled for remuneration of Rs. 1,20,000/- per month, In addition to the above, any incentive as may be notified by the Govt. shall be allowed.
- b. The Contractual Professors are entitled for remuneration of Rs.2,30,000/- per month. The Contractual Associate Professors are entitled for remuneration of Rs. 2,00,000/- per month. In addition to the above, any incentive as may be notified by the Govt. time to time shall be allowed.
- c. The in-service candidates shall be allowed salary as per to the post in which appointed and any incentive as may be notified by Govt. will be guided as per the Govt. letters issued from time to time. It will be guided as per the Govt. letter No. 9684/H Dt 02.05.2022.
- d. The engagement shall be purely temporary and on year-to-year tenure basis and may be for a maximum period of four years subject to satisfactory performance. However, the Govt. reserves the right to terminate the services of the faculty with one- month prior notice from either side.
- e. All the terms and conditions as per Govt. resolution 8967/H&FW dt. 25.04.2022 and Govt. letter issued from time to time shall be applicable.
- f. Selected candidates have to sign an agreement as per Govt. resolution 8967/H&FW Dt. 25.4.2022.
- g. The candidates who, after being selected, do not join or leave the job without prior notice of one month shall not be considered for subsequent advertisements for three years.

### NB:

- ✓ The authority reserves the rights for cancellation/ modification or the advertisement without assigning any reason thereof.
- ✓ The authority reserves the rights to Increase/ decrease the Nos. of posts advertised without assigning any reason thereof.

  
Dean & Principal,  
SLNMCH, Koraput



Annexure-I

Application Form for recruitment of Junlor Resident, Senlor Resldent Tutor,  
Assistant Professor, Associate Professor and Professor on Contractual Engagement

APPLICATION FORM		
Appointment of Doctors ( Junior Resident, Tutor, Assistant Professor, Associate Professor & Professor) under contractual basis under Health & Family Welfare Dept, Govt. Of Odisha		
Advertisement No.		Photograph
Name of the post		Identity Proof No.
Applicant Name		
Father's Name		
Date Of Birth	District of Domicile	Sex




**Employment Record**

**Total years of post qualification experience**

**Experience details (starting from present till last employment )**

Name of the employer	Post held	From date	To Date	Total	
				Year	Month



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**Declaration :-** I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that , if at any stage it is found that, any of the material information is false Incorrect and Is suppressed by me my candidature/ appointment under the Health & Family Welfare Department , Odisha is liable to be rejected/terminated. I also declare that I have never been disengaged under Health & Family Welfare Department , Govt. of Odisha under administrative grounds such as disobedience/ poor performance/ misbehavior / criminal activity etc

<b>Date</b>		<b>Full Signature of the applicant</b>	
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<b>Place</b>		
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**List of onclosuros**

Annexure-II

**PROVISIONAL VACANCY LIST OF PROFESSOR, ASSOCIATE PROFESSOR &  
ASSISTANT PROFESSOR  
SLNMCH, KORAPUT**

SL No.	Department	No. of vacancy		
		Professor	Associate Professor	Assistant Professor
01	Pathology	Nil	01	01
02	Radio Diagnosis	01	01	Nil
03	Emergency Medicine	01	01	01
04	Physical Medicine and Rehabilitation	01	01	01
05	Biochemistry	Nil	01	Nil
06	Dentistry	Nil	01	Nil
07	Microbiology	Nil	01	Nil
08	Psychiatry	Nil	01	Nil
09	ENT	Nil	01	Nil
10	TB & CD	01	Nil	Nil
<b>Total</b>		<b>04</b>	<b>09</b>	<b>03</b>

**N.B. The authority reserves the rights to Increase/ decrease the Nos. of posts advertised without assigning any reason thereof.**

  
25/12/21