

**OFFICE OF THE SUPERINTENDENT,  
SAHEED LAXMAN NAYAK MEDICAL COLLEGE AND HOSPITAL, KORAPUT**  
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No. 80 /2019

Date. 07 .01.2019

To

The District Informatics Officer,  
Koraput.

Sub: Uploading of advertisement for recruitment of Staff Nurses & Lab Technician under NHM

Sir,

With reference to the subject cited above, I am to request you to upload the advertisement No. 77 Dt: 0701.2019 for recruitment of Staff Nurses & Lab Technician under NHM in this office to Koraput District website from 08.01.2019 to 18.01.2019 through walk in registration among the eligible candidates. The Copy of advertisement is enclosed herewith for taking necessary action at your level.

Encl-As above.

Yours faithfully,

  
Superintendent,  
SLNMCH, KORAPUT

**OFFICE OF THE SUPERINTENDENT**  
**SAHEED LAXMAN NAYAK MEDICAL COLLEGE & HOSPITAL**  
**PUJARIPUT, KORAPUT- 764020**

E mail: - supdtslnmchkpt.od@gov.in

Phone: 06852-252021

No: - 77 2019 SLNMCH

Date: 07.01.19

**NOTIFICATION**

**ADVERTISEMENT FOR ENGAGEMENT OF STAFF NURSES, LABORATORY TECHNICIAN ON  
 CONTRACTUAL BASIS FOR SNCU , KANGAROO MOTHER CARE, HDU, PICU IN  
 SAHEED LAXMAN NAYAK MEDICAL COLLEGE & HOSPITAL, KORAPUT.**

Applications are invited for the post of Staff Nurses, Laboratory Technician in prescribed Performa given below from in house NHM candidates and other open candidates for selection and engagement on contractual basis as noted below to work in SNCU, Kangaroo Mother Care, PICU, HDU under NHM Programme of this Institute of Saheed Laxman Nayak Medical College & Hospital, Koraput. PIN: - 764020 in the district of Koraput **through Walk – in Registration on 17/01/2019 & 18/01.2019 from 10 AM to 05.00 PM.**

Sl No	Name of the posts and number thereof	Eligibility Criteria	Salary per month	Remarks
1	<b>Staff Nurse - 20 Nos</b> (UR-10,SC-03,ST-05,SEBC-02) (If any subsequent Vacancies arise during the process those same will be filled up from the current advertisement) (SNCU)	Candidates must have passed B.Sc. Nursing/ General Nursing and Midwifery Examination from Govt/ Recognized Institution and register their names in Odisha nursing Council.	Rs.13678/- PM + Incentive (As per Norm)	Selection of candidates shall be on the basis of mark secured in Matriculation or HSC (20%) excluding 4 <sup>th</sup> optional, +2 Science (30%) excluding 4 <sup>th</sup> optional, Diploma in B.Sc. Nursing/ GNM (50%) and Competency based Skill Test (CBST) of the eligible Candidates. The candidates must have passed Middle School Examination with odia as a subject.
2	<b>Staff Nurse -04 Nos</b> (UR-02, SC-01,ST-01) (if any subsequent vacancies arise during the process those same will be filled up from the current advertisement) (KMC)	Candidates must have passed B.Sc. Nursing/ General Nursing and Midwifery Examination from Govt/ Recognized Institution and register their names in Odisha nursing Council.	Rs.13678/- PM + Incentive (As per Norm)	Selection of candidates shall be on the basis of mark secured in Matriculation or HSC (20%) excluding 4 <sup>th</sup> optional, +2 Science (30%) excluding 4 <sup>th</sup> optional, B.Sc. Nursing/Diploma in GNM (50%) and Competency based Skill Test (CBST) of the eligible Candidates. The candidates must have passed Middle School Examination with odia as a subject.
3	<b>Staff Nurse -26 Nos</b> (UR-13,SC-04,ST-06,SEBC-03) (If any subsequent vacancies arise during	Candidates must have passed General Nursing and Midwifery Examination from	Rs.13678/- PM + Incentive (As per Norm)	Selection of candidates shall be on the basis of mark secured in Matriculation or HSC (20%) excluding 4 <sup>th</sup> optional, +2 Science (30%) excluding 4 <sup>th</sup> optional, B.Sc. Nursing/

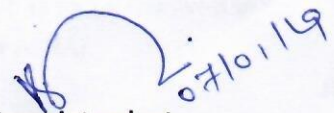
  
 Superintendent  
 Saheed Laxman Nayak Medical College  
 Koraput, Odisha



	the process those same will be filled up from the current advertisement. <b>(SAMPURNA – HDU-16,PICU- 10 )</b> Subject to availability of funds and continuity of programme.	Govt/ Recognized Institution and register their names in Odisha nursing Council.		Diploma in GNM (50%) and Competency based Skill Test (CBST) of the eligible Candidates. The candidates must have passed Middle School Examination with odia as a subject.
4	Lab technician -01 (UR-01) <b>(SAMPURNA – PICU-01 )</b> Subject to availability of funds and continuity of programme.	Candidates must have passed DMLT Course from any of the Medical College of State or AICTE approved institution.	Rs.11011/- PM + PI (As per Norm)	Selection of candidates shall be on the basis of mark secured in Matriculation or HSC (20%) excluding 4 <sup>th</sup> optional, +2 Science (30%) excluding 4 <sup>th</sup> optional, Diploma in DMLT (50%). The candidates must have passed Middle School Examination with odia as a subject.

**Note:**

1. The model application form and general terms of condition for such appointment may be downloaded from the district website i.e, [www.koraput.nic.in/www.slnmch.nic.in](http://www.koraput.nic.in/www.slnmch.nic.in).
2. The panel of successful candidates may remain valid for a period of **one year** from the date of approval and encasement shall met from the approved list.
3. The applicants have to apply/ Register separately for separate post.
4. All posts are contractual in nature and subject to availability of funds and continuity of the programme.
5. The reservation from the Person with Disability (PwD Candidates) would be as per Chapter -VI, 34(1) of the Rights of Person Disabilities Act., 2016, Ministry of law & Justice, Government of India and Resolution No 7140, Dtd. 05/09/2017 of social security & Empowerment of Persons with Disabilities Department which is (04%) of the total vacancies of PwD candidates in Government Establishment / PSUs & Contractual Posts (Where ever is Applicable & as per the calculation on previously filled up vacancies by the PwD candidates and other reservations are also subjected to ORV act followed by Government circulars during the selection procedure and filling up the vacancies.
6. In house candidates posted under NHM recruited by District ZSS working in same post can apply / Register as per the NHM notice No.3418 dated 12/03/2018.
7. The criteria of selection for in house candidate will be the highest length of incumbency under the society, as per the reservation category applicable, if any. For the purpose of calculation of incumbency, the last uninterrupted service in the same post under the Society shall be taken into account.
8. All the in house NHM candidates will be given preference for the above vacancies.
9. The Candidates have to register their names and submit the filled in prescribed format along with other document **on 17/01/2019 & 18/01.2019 from 10 AM to 05.00 PM** in the office of the undersigned. The application must be superscripted and ticked mark as "Application for the post of Staffs Nurses / LT for SNCU / KMC/ SAMPURNA as in house Open " and the candidates should mention their respective categories on allocation from i.e (UR/SEBC/SC/ST/PH/Sports Man/Ex-Service Man.

  
**Superintendent**  
**SLN MCH, Koraput**  
 Superintendent  
 Sahad Laxman Nayak Medical College  
 Koraput, Odisha



## **SELECTION PROCESS FOR CONTRACTUAL ENGAGEMENT OF STAFF**

### **NURSES, UNDER NHM, SLN MCH, KORAPUT**

Background: Quality of Human Resources is very imperative in improving the health care delivery system and betterment of health outcomes. It has been observed that due to poor knowledge and skill of the grass root level services providers many interventions have not yielded desired output. So with the directives from GoI, it has become mandatory to include Competency based Skill assessment as a part of recruitment process of key contractual paramedics positions under NHM like Staff Nurses.

#### **PROCESS OF ELECTION:**

##### **For NHM house Candidates**

1. The criteria of selection for in house candidates will be highest length of incumbency under the society as per the reservation category applicable, if any. For the purpose of calculation of incumbency, the uninterrupted services in the same post under the Society shall be taken into account.
2. Competency Based Skill test (CBST) of the eligible Candidates in order of merit for final selection.

**To select competent candidates (Open) the following process will be adopted**

Step	Process
1.	Finalization of merit list as per carrier assessment.
2.	Competency based Skill Test (CBST) of the eligible Candidates in order of merit for final selection.

1. **Name of the Post/ Position: Staff Nurse** – All posts are contractual in nature and subject to availability of funds and continuity of the programme.
  - 1.1 **Nature of Contract:** the above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months to be renewed based on performance appraisal report.
  - 1.2 **Eligibility Criteria:** In order to be eligible for direct recruitment to the post of Staff Nurse a candidate shall have to satisfy the following conditions, namely:-
    - 1.2.1 **Nationality:** She /He must be a citizen of India.
    - 1.2.2 **Age Limit:** She / He must have attained the age of 21 years and must not be above the age of 32 years on the date so such advertisement for the post except ASHAs those who have completed 1 year in the health system in the state and below the age of 45 years. She /he shall be allowed to take part in the recruitment process if having the minimum qualification as required for Staff Nurse. However, age relaxation & reservation policy of the State govt. is to be followed in to, for candidates fulfilling criteria prescribed in the said Policy (except for ASHA).

18/07/19  
Superintendent  
Sahad Laxman Nayak Medical College  
Koraput, Odisha



**1.2.3 Knowledge in Odia :-The candidate must:**

- a) Be able to read, write and speak Odia.
- b) Have passed middle School examination with Odia as language subject; or
- c) Have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- d) Have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

**1.3 Marital Status :-** if married ,the candidate must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such personal or there are other specific grounds for doing so, exempt any person from the operation of this rule.

**1.4 Minimum Educational Qualification:-Staff Nurse :-**The candidate must have passed in General Nursing & Midwife/B.Sc. Nursing from any 3 Govt. Nursing School of Medical College /School of nursing MCL Talcher/IGH Rourkela or other recognized private institutions duly approved by INC and must have registered in Odisha Nursing Council.

**1.5 Physical Fitness:-** the candidates must be of good mental and physical health and free from any physical defects likely to make her/his incapable of discharging his/her normal duties in the service. A candidate who after such medical examination as the Government may prescribed is not found to satisfy the requirements shall not be appointed to the service.

**1.6 Registration:-**The candidates must have registered his / her name in Nursing Council in the State and have processed valid registration certificates as on the date of advertisement.


**1.7 Process of finalization of merit list.**

**1.7.1 Career Assessment**

The career assessment would be done for individual applicant using following criteria's.

Sl.No.	Examination	Weightage
i.	HSC (Excluding 4 <sup>th</sup> optional)/ equivalent.	20 %
ii.	+2 Science (excluding 4 <sup>th</sup> optional)/ equivalent	30 %
iii.	B.Sc. Nursing/ General Nursing & Midwife Course	50 %

Additional marks for ASHA:- ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

  
07/10/19  
Superintendent  
Jaheed Laxman Nayak Medical College  
Koraput, Odisha

**DOCUMENTS TO BE SUBMITTED WITH THE APPLICATION:**

1. Self attested educational qualification certificate and mark sheets of HSC, +2 Science , B. Sc. Nursing/ GNM certificate etc. thereof
2. Self attested copy of Caste certificate in case of SC/ST/SCBC issued by the competent authority.
3. Self attested copy of the certificate in case of PH/ Ex- Service Man/ Sports Man candidates issued by the competent authority.
4. Self attested copy of Resident Certificate issued by competent authority.
5. Three recent passport size photographs duly attested and signed by the applicant on the backside.
6. One number of self attested envelopes duly stamped worth Rs-41/- (Rupees Forty one) to be enclosed with the application form.

18/2/19  
07/01/19  
Superintendent  
Jahed Lazman Nayak Medical College  
Koraput, Odisha



**SELECTION PROCESS FOR CONTRACTUAL ENCASEMENT OF**  
**JR. LAB TECHNICIAN, PICU(UNDER NHM)**

**PROCESS OF SELECTION:**

**For NHM In House Candidates**

The criteria of selection for in house candidates will be the highest length of incumbency under the society, as per the reservation category applicable, if any. For the purpose of calculation of incumbency, the last uninterrupted service in the same post under the society shall be taken in the account.

**To select competent candidates (Open), the following process will be adopted.**

**1. Name of the position:** ~ Lab Technician.. All the posts are contractual in nature and subject to availability of funds and continuity of programme.

**1.1 Nature of Contract:** the above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months to be renewed based on performance appraisal report.

**1.2 Eligibility Criteria:** In order to be eligible for direct recruitment to the post of Lab. Technician a candidate shall have to satisfy the following conditions, namely:-

**1.2.1 Nationality:** She /He must be a citizen of India.

**1.2.2 Age Limit:** She / He must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement.

**1.2.3 Knowledge of Odia:-** The candidate must:


- a. be able to read, write and speak Odia;
- b. have passed middle school examination with odia as language subject ;or
- c. have passed Matriculation or equivalent examination with Odia medium of examination in non language subject ;or
- d. have passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.

**1.3 Marital Status :-** if married ,the candidate must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such personal or there are other specific grounds for doing so, exempt any person from the operation of this rule.

**1.4 Minimum Educational Qualification:-**The candidate must have passed in DMLT course from any 3 Govt. Medical Colleges of state or AICTE approved institution.

**1.5 Reservation for ST, SC, SEBC, Women, PH, and sports person quota for the post as per ORV act of Govt. of Odisha.**

  
Superintendent  
Sahad Lazman Nayak Medical College  
Koraput, Odisha



**APPLICATION FORM**

**(Staff Nurse / Jr. Lab Technician for SNCU/KMC/ Sampurna as In House /Open)  
Under NHM, SLN MCH Koraput.  
Category- (SC/ST/SEBC/UR)**

Advertise No.	<ol style="list-style-type: none"><li>1. Applied for the post of Staff Nurse, for SNCU/KMC/Sampurna.</li><li>2. Applied for the post of Lab. Technician for Sampurna –PICU</li><li>3. In House/ Open</li></ol>	Photograph						
Post- tick mark the option								
1.Name Of the candidate:- (Block Letter)								
2.(i). Date Of Birth:-	2.(ii) Age as on date of Advertisement:-	3. Sex:-						
4.District of Domicile :-	5.(i) Please Mention the Category(SC/ST/OBC/SEBC/UR):- (ii) Whether belongs to Physical Handicapped / Ex-Service man/Sports man:- (iii) Nationality:-							
6.Present Contact Address:-		7.Permanent Contact Address:-						
Pin Code:-		Pin Code:-						
8.Email Address:-		9.Mobile No:-						
10.Languages Spoken Written:-								
11.Computer Literacy:-								
12. Academic & Professional Qualification High school onwards, please list your qualifications:								
Sl. No	Examination passed	Institute/ Board/ University	Year of passing	Marks			Duration of Course	Full/Part Time/ Distance Learning
				Full Mark	Mark Secured	%of Mark		
1								
2								
3								
4								
5								
13. Employment Record:-								
Total Years of post educational experience:-								
Years of experience in the development sector NGO:-								
Years of experience in Government:-								



14. Details of Employment (Use Separate Sheet if required).						
Starting with your present employment, list in reverse order all the employment you have had.						
14.A. Current Employment:						
From Month/Year		To Month/Year		Name of Employer:	Nature of Business:	
Designation:						
Reporting to(Name, Designation ,Contact number of supervisor):						
Location of Employment:						
14.B. Previous Employment:						
Sl. No	Name of Post	From (DD/MM/Y Y)	To (DD/MM/Y Y)	Location of Employment	Name of Employer	Nature of Business:
<b>DECLARATION BY THE CANDIDATE</b> I do here by declare that the information furnished above are true to the best of my knowledge and belief and that, at any stage it is found that any of above information is false/ incorrect or suppressed by me, my candidature/ appointment is liable to be rejected/ terminated. I also declare that I have never been disengaged from service previously on administrative ground such as disobedience/poor performance/ misbehavior/ criminal activities etc.						
						<b>Full Signature of the Applicant.</b>

**Note:** The following documents are to be enclosed with application.

1. Self-Attested photo copies of all mark sheets & Certificate in proof of claim made by the candidate relating to his/her educational qualification, age and other reservation option.
2. Two copies of passport size color self-attested photograph to be submitted along with the application.
3. Photocopies self- attested of caste certificate issued by Competent Authority.
4. Photocopies self - attested PWD Certificate, Sport person, Ex- Service man.
5. NOC-cum- Continuation to be attached & experience certificate of previous employment. In House candidates must submit the copy of joining report or selection letter.
6. One number of self address envelop with stamp or Rs. 41/-(forty one only)
7. In case of submission of incomplete application including non-attachment one or more above document the candidate is liable to be rejected.